# @IPA BRUNEI DARUSSALAM – 17 April 2018

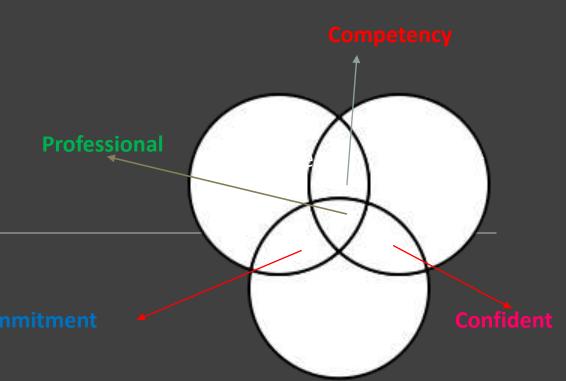
### MIND TRANSFORMATION # FIRST CLASS



PREPARED BY MARY JIM, SABAH MALAYSIA ,BORNEO.

# PROFESSIONAL GROOMING & DEVELOPMENT





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#### WHAT IS PROFESSIONAL DEVELOPMENT?

"Engaging in specific activities to update, upgrade, and increase competency and skills so as to raise the value of our work professional work continuously."



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#### Mind SET 1

- \* I want to be a secretary because I have the Diploma or Degree in Secretarial
- \* Because I like the JOB as a secretary
- \* I have the criteria to be a secretary
- \* My Family wants me to work as secretary
- \* My education is valid
- \* Being a secretary does not require skills
- \* I am qualified because I have everything



#### ATTITUDE

- Self Oriented
- Not willing to work as a Team



#### Mind SET 2

- \* I Love the Job
- \* I am organised person and details
- \* I am good personality and capable in both way communication
- \* I am logical thinking and like to embrace something new
- \* I am leading myself to provide solution to any problems
- \* I am in-charge to the scope given
- \* Life long learning
- \* Committed to progress



#### APTITUDE

# \* Goal Oriented\* Willing to work as a Team



#### Which One we THINK we Should?

"Excellent result, always willing to go above and beyond! They answer any questions and concerns
promptly and effectively.

Have a guess ::

Off the top of my head, I think ...

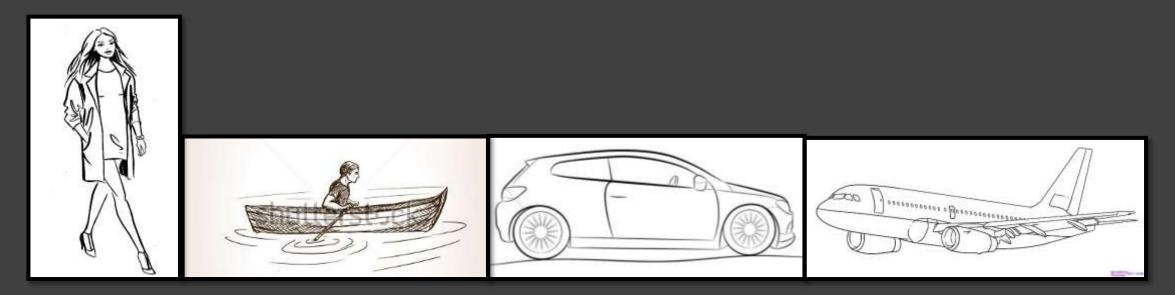
Chances are ...

9'd say ...



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# We must first clear where we want to go and how fast we want to arrive?



#### Personal Common-sense

Making decision & Choice to speed up action



#### VISION

- \* Competitive
- \* Outstanding
- \* Dynamic
- \* Charismatic

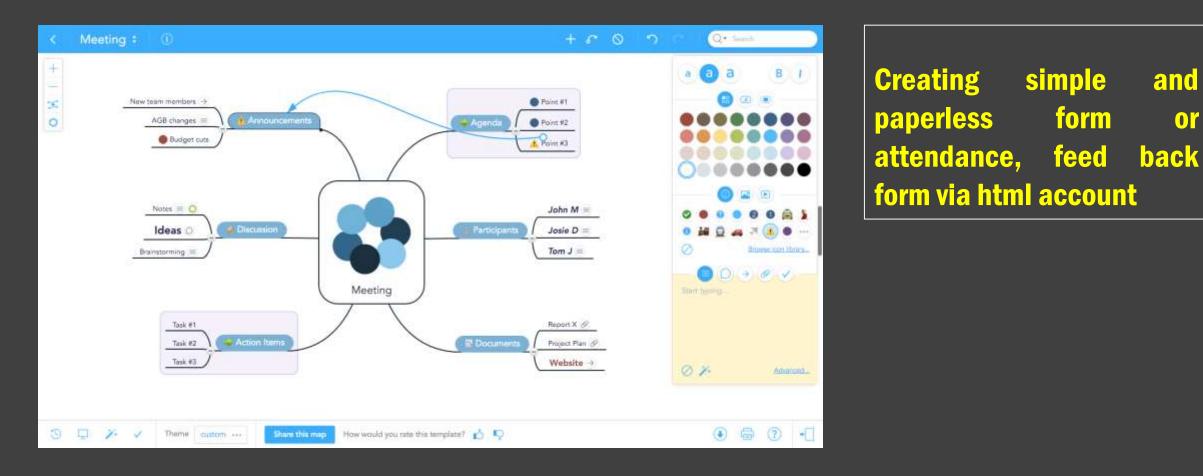
#### Competitiveness

Aware on what's happening for example :

- \* Embracing Digital work application to systemise the work process and increase the speed of way of communication.
- \* Setting a group and urgent meeting via apps (WhatsApp, WeChat, Telegram Etc.
- \* Create simple way of feed back and views
- \* Working Timeline and Reminder via digital



#### SAMPLE & EXAMPLE (Mind Mapping Meeting)



#### OUTSTANDING

- \* Organize
- \* Manageable
- \* Simplest Way
- \* Speed
- \* Professional Outcome





#### DAYNAMIC

- \* Problem Solver
- \* Funny
- \* Good Listener
- \* Loud Excitable
- \* Energetic



#### CHARISMATIC

- \* Good Leader
- \* Great Personality
- \* Motivated

"If you run you stand a chance of losing, but if you don't run you've already lost."

~ Barack Obama

## 9 Ways to Enhance Your Career

No1. Empathy the ability to understand and share the feelings of another.



#### No.2



the combined action of a group, especially when effective and efficient.

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#### 3. Negotiation



Discussion aimed at reaching an agreement with great understanding

#### No 4. PROBLEM SOLVER

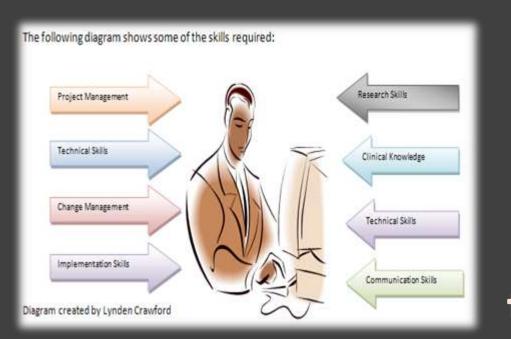


the person of finding solutions to difficult or complex issues.

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### No5. IT Literate

IT Knowledge is becoming crucial for the survival of business organizations due to their increasing reliance on knowledge work. Information technology (IT) plays a key role in enabling knowledge management.



#### No.6 NETWORKING



Interact with others to exchange information and develop professional or social contacts. "the skills of networking, bargaining, and negotiation"

### No.7 Confident & Firm

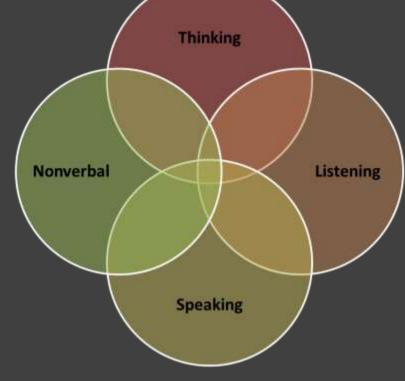


"Self-Confidence is the energy and belief that you have of yourself that if you use your skills, knowledge and special abilities towards the goals you set in your life, you can achieve whatever you set your mind to." "Confident' feeling or showing confidence in oneself or one's abilities or qualities.

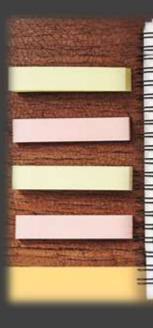
"Firm" showing resolute determination and strength of character.

# **No.8 Communication Skills**

Communication skills are essential for the successful future career of a personal. In todays competitive world, communication skills in business are the most sought after quality of an educated person. Reading, writing and listening carefully are the three most **important** communication skills for individual.



#### No9. Write Skills



Effective written communication simplifies complex concepts and ideas.

In every workplace, workers are always writing notes, emails, memos, letters, and reports. All of these require good writing skills so people are able that to communicate their ideas effectively. ... Further, people with poor writing skills appear to have a lower level of intelligence.

#### **PRACTICE CORE VALUE**

Core values are the fundamental beliefs of a person or organization. These guiding principles dictate behaviour and can help people understand the difference between right and wrong. Core values also help companies to determine if they are on the right path and fulfilling their goals by creating an unwavering guide. There are many different types of core values in the world, depending upon the context.

# Some examples of core values people might have about life include the following:

A belief, or lack thereof, in God or an affiliation with a religious/spiritual institution

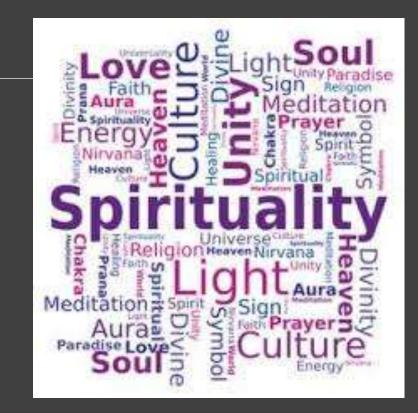
A belief in being a good steward of resources and in exercising frugality



# A belief that family is of fundamental importance

A belief that honesty is always the best policy and that trust has to be earned

## A belief in maintaining a healthy work/life balance





PREPARED BY MARY JIM, SABAH MALAYSIA , BORNEO.



#### STAY CONNECTED

FB : Mary Jim IG : Mary Jane Jim Tel : +60168443136